

Colorado State University

Benefits Eligibility Chart																											
Fiscal Year 2027	Fringe Rates*																										
This chart illustrates University provided benefit programs. It is not representative of benefits solely funded through the University Fringe Rate. *The fringe rates are shown for informational purposes only.	Implemented Fiscal Year 2026	Proposed Fiscal Year 2027																									
			Assistantship Health Contribution	Awards/Councils	Commitment to Campus Wellness Program	DCP ¹	DCP Retiree Medical Premium Refund	Dental Insurance	Employee Assistance Program	Employee Study Privilege	Excess Sick Leave	FAMLI State Leave Plan	Health Insurance ⁵	Leave Sharing Program	Life Insurance (Basic)	Long-Term Disability Insurance	Medicare ²	Parental Leave	PERA ³	PERA Retiree Medical Insurance Subsidy	PERA Retiree Umbrella Rx Plan	Retirement Sick Leave	Retirement/Termination Annual Leave	Short-Term Disability Insurance	Tuition Scholarship Program ⁴	Unemployment	Worker's Compensation
Academic Faculty (Regular/Special)	28.0	32.1		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Administrative Professional (Regular/Special)	28.0	32.1		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Academic Faculty & Administrative Professional (Temporary)	1 st year ≥ ½ time			✓	✓	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓					✓		✓	✓
	13.2	16.7																									
	2 nd year ≥ ½ time			✓	✓	✓		✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓			✓		✓		✓	✓
Post Doctoral Fellows, Veterinary Interns & Clinical Psychology Interns	1 st year ≥ ½ time				✓	✓		✓	✓	✓		✓	✓		✓	✓	✓	✓	✓					✓		✓	✓
	13.2	16.7																									
	2 nd year ≥ ½ time				✓	✓		✓	✓	✓		✓	✓		✓	✓	✓	✓	✓					✓		✓	✓
Academic Faculty and Administrative Professional less than 1/2 time	< ½ time				✓	✓			✓			✓	✓				✓									✓	✓
	13.2	16.7																									
	< ½ time				✓	✓			✓			✓	✓				✓									✓	✓
Graduate Assistants & Predoc Fellows FY20	10.1	12.0	✓						✓			✓	✓				✓	✓									✓
Student Hourly	0.4	1.1										✓	✓				✓										✓
State Classified (Salaried/Hourly)	45.8	54.0		✓	✓			✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓			✓	✓	✓	✓	✓	✓
Non-Student Hourly	22.2	30.9							✓			✓	✓				✓		✓							✓	✓
Leave benefit rate for CEMML & CNHP	23.6	24.6	Shaded boxes above indicate benefits NOT included in the fringe rate.																								